

## Codes of Conduct

### 1. Coaches and Officials

Coaches and officials must meet the following requirements during any activity held or sanctioned by Monaro Panthers FC and in their role as a coach or official of Monaro Panthers FC:

- (a) Promote integrity and good character amongst players.
- (b) Encourage and support opportunities for players to learn appropriate behaviours and skills in all aspects of the sport.
- (c) Treat each player as an individual.
- (d) Help each player reach their potential - respect the talent, developmental stage and goals of each individual and encourage with positive and supportive feedback.
- (e) Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with players under the age of 18 years.
- (f) Place the safety and welfare of the players above all else.
- (g) Maintain consistency and impartiality when making decisions.
- (h) Address unsporting behaviour and promote respect for all players.
- (i) Adopt appropriate and responsible behaviour and ensure that your decisions and actions contribute toward creating an environment which minimises participant behaviour likely to bring the game of football into disrepute. Such behaviour is not to be tolerated and includes:
  - i. Discriminatory behaviour, including public disparagement of, discrimination against, or vilification of, a person on account of their gender, ability, cultural background or religion;
  - ii. Offensive behaviour, including abusive, obscene, harmful, provocative or insulting gestures, language or chanting;
  - iii. Intimidation of match officials, coaches or administrators or the use of actions to pressure a match official, coach or administrator to take or omit to take certain action regardless of where such action is taken;
  - iv. Unwelcome physical contact or harassment which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances;
  - v. Abuse of position to obtain personal benefit;
  - vi. Commission or charge of a criminal offence; or
  - vii. Any other conduct, behaviour or statement that materially injures the reputation and goodwill of Monaro Panthers FC or football generally.

### 2. Players

Players must meet the following requirements during any activity held or sanctioned by Monaro Panthers FC and in their role as players of Monaro Panthers FC:

- (a) Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- (b) Care and respect the equipment provided to you.
- (c) Be frank and honest with your coach concerning illness and injury.
- (d) Ensure that you do not exhibit behaviour that is likely to be construed as bringing Monaro Panthers FC or the game of football into disrepute.

### 3. Parents/Guardians and Spectators

Parents/Guardians and Spectators must meet the following requirements during any activity held or sanctioned by Monaro Panthers FC:

- (a) Respect the decisions of officials and coaches, and teach children to do the same.
- (b) Treat your child the same irrespective of them winning or losing.
- (c) Respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin.
- (d) Not use violence in any form, whether against other spectators, officials, coaches or players.
- (e) Not engage in discrimination, harassment or abuse in any form.
- (f) Comply with any terms of entry of a venue.
- (g) Not enter the field of play or its surrounds without lawful authority.
- (h) Conduct themselves in a manner that enhances, rather than injures, the reputation and goodwill of Monaro Panthers FC and football generally.

